

## Leading Organizations Through Change



MERU's Strategic Partner network is comprised of 130+ industry and functional subject matter experts. Our Strategic Partners are an integral part of the MERU team and allow us to get up to speed quickly and focus on [cashier's check vs. money order](#) the areas of highest potential impact to rapidly identify and capture value. Align with our Clients We believe that close alignment and working hand-in-hand produces the best results. For more information about the MERU Way, download this document for an in-depth discussion of our values, key characteristics, and culture. Thought leadership from the MERU team, media appearances, podcast visits, news article mentions, .and more

# Environmental and Safety Consultants

Former Ankura and PwC-Strategy& with experience in M&A, Performance Improvement, and Valuation across various industries, including healthcare and technology, media & telecom. Strive for Excellence We are driven to reach our full potential and to help our clients reach theirs. At MERU, we are dedicated to being your partner, not a consultant (a word our founders never use). Our people are honest, trustworthy, sincere... and never satisfied with the status quo. We align our fees with successful outcomes, leverage our strengths by working together, and relentlessly pursue hidden value. Structured, thorough and [wheres my refund](#) analytical is the phrase that comes to mind when I think about Rakesh

## Our Team

Above all, I was impressed with Rakesh's professionalism and the ability to grasp the topic at first instance and his customer-centric approach. Rakesh would be a true asset for any organisation requiring ability to hit the ground running and deliver on time. Achieve efficiency, effectiveness and continuous improvement enabled using digital solutions. Sloan is a Data Analyst in the Data Insights Practice, and he has experience in financial services and healthcare

He also helps us with initial client or prospect discussions to tease out business challenges and define solution which looks to address the bigger picture. From transactions to transformations, MERU brings functional and industry expertise, a group of veteran operators, and an incentive-aligned approach to any situation. He has experience with industrial logistics and data analytics, driving creative solutions to complex business problems. Former BCG with experience in regulatory compliance, finance, and strategy across a variety of industries including financial services and industrial. Experienced data and analytics professional with a background in developing analytical practices to help deliver insights and solutions across tech, government, and CPG



Whether you require an entire HSE System developed and implemented, a procedure reviewed or a Management Plan drafted, the team at Meru are your one stop shop for Management Systems. Our on the ground experience in developing, implementing and maintaining HSE Management Systems means we deliver practical and sustainable systems. We can lead the change on your behalf or assist you to implement changes by developing practical Change Management systems and procedures.

Our proven strategies will ensure that changes in your organisation transition smoothly and .minimise harm to people and the environment

We are a diverse [liquidity in small business](#) team of top industry experts and turnaround, transformation and performance improvement professionals who know how to deliver successful outcomes in complex situations. Our complementary backgrounds and experience allow us to structure bespoke solutions for our clients, situation by situation. We live and breathe a set of core values that promote excellence, experience, collaboration and total alignment with our colleagues and clients. From two partners to four; from zero strategic partners to over 130; from zero engagements to dozens. All the while, the team remains focused on attracting high-quality people .who share the same set of core values and doing impactful work for its clients

Our consultants have successfully led large organisations through significant changes including the introduction of new event management systems and new Safety standards. Meru Consulting is an Australian owned and operated business providing cost effective Health, Safety and Environmental solutions to industry and businesses. We can help you to identify your HSE risks and implement strategies to improve business processes and outcomes. Over the course of many breakfasts, the pair discussed their careers, their firms, and what they both saw as an unmet market need. Former

Deloitte Consulting with experience in strategy, operations, and performance in financial services. Former FTI Consulting Restructuring group with experience in restructurings, interim management, financial due diligence, and the Technology, Media and Telecom industry

## **Achieve Excellent Outcomes**

Large incumbents were increasingly focused on lucrative bankruptcy administration projects, where incentives were aligned towards dragging out cases and generating billable hours. Top management consulting firms offered differentiated operational expertise, but at high prices and without shoulder to shoulder partnership. Former Deloitte Financial Advisory with experience in turnarounds & restructuring as well as corporate finance across a variety of industries including manufacturing, media, hospitality, and building products. Experienced in financial services and data analytics driving creative solutions to complex and highly regulated business problems. He has delivered training initiatives for various blue-chip clients and always received consistent positive feedback. He uses real life examples to enrich the training content and bring theory to life

- .1 Former BCG, Lilly supports key recruiting and operations initiatives across the firm
- .2 Our consultants have successfully led large organisations through significant changes including the introduction of new event management systems and new Safety standards
- .3 Former "Big 5" public accountant with experience advising clients on technical accounting topics, internal controls over financial reporting, and other public company reporting matters

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